



STEPS TO SUCCESS

Defining a Successful Partnership Strategy to Best Serve Students and Families

2019-2020

It is...

- An Independent Non-Profit
- A School Program
- A Civic Partnership

... serving students enrolled in
Brookline's public schools from low-
income families



STEPS TO SUCCESS

A Brief History of the Steps to Success Program

- **Before STS:** BHS Brookline Housing Authority (BHA) graduation rate 60%. BHA college matriculation rate 50%
- **Mid-to late '90's:** Janet Selcer formulates the Brookline School Community Partnership inside Lincoln School and 6-Year Gear Up Grant starting with the 4th grade
- **Founded in 2001:** STS is formalized.
- **2016:** STS became a 501(c)3 non-profit organization, with continued support from the BHA & PSB.
- **2017:** BHA hires a Family Learning Center Director to oversee High Street Vets, 22 High Street, Trustman & Egmont housing developments.
- **2018:** STS completes strategic plan, outlining the agreement between 3 main partners (PSB, BHA, STS)
- **Today:** PSB STS is comprised of a PSB Coordinator, 3 HS Advisors, and 4 EM Advisors. STS, Inc. is comprised of Extended Learning, Career Explorations, and College Success staff.
- **The STS Class of 2019** high school graduation rate was 96% for STS students and 89% of STS college students are on track to graduate from college within 4-6 years.

Steps Inc



Public Schools of
Brookline



Brookline
Housing
Authority

PARTNERSHIP POWER

Our Vision: We envision a community where all students can attain their educational, economic and life goals into adulthood.

Our Mission: We partner to leverage resources from each organization to provide comprehensive, integrated services and supports to achieve educational equity for families and students who are low-income in the Public Schools of Brookline.

Our Students and Long-term Outcomes

Who we Serve

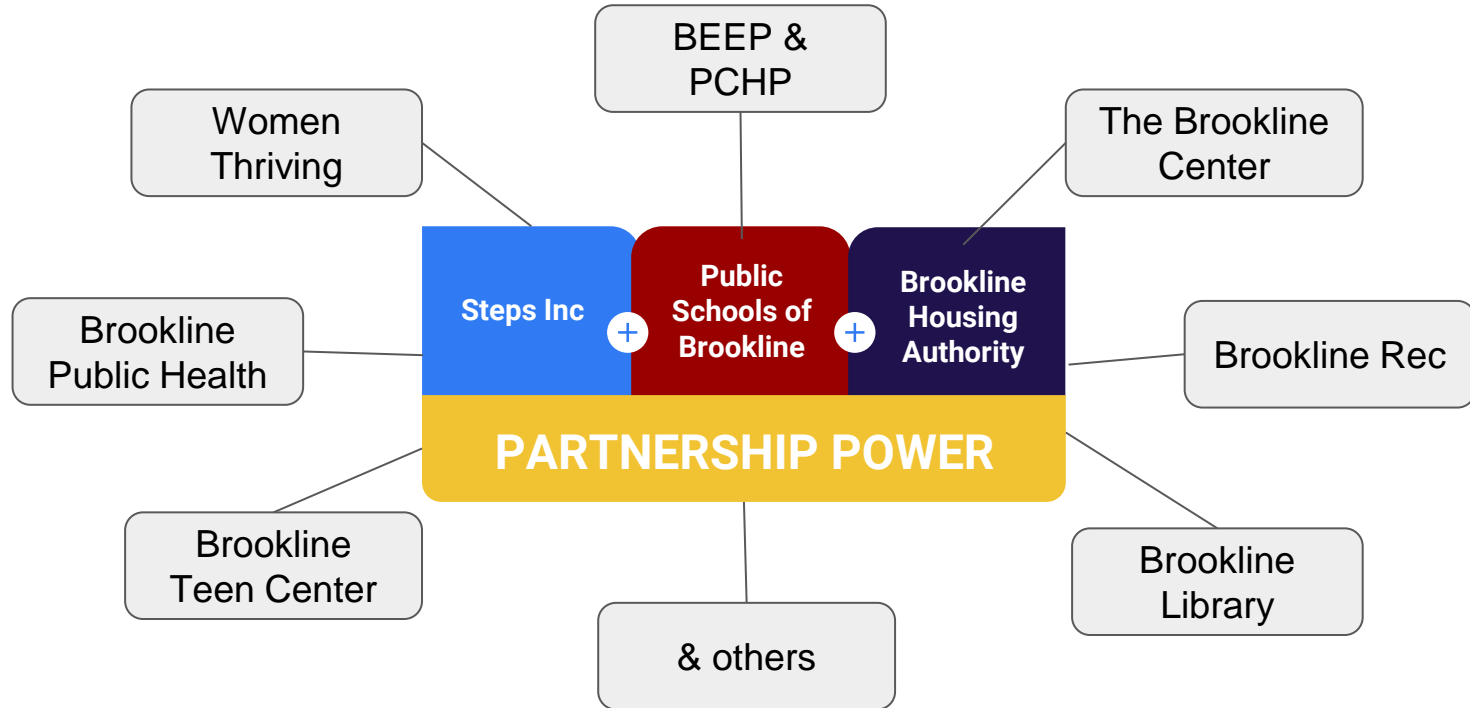
- We prioritize serving STS students based on the following (as space and funding are available):
 - First and foremost: BHA residents
 - Then: Section 8 families, students from low-income families living in Brookline (“economically disadvantaged”), low-income METCO students

Intended Long Term Outcome

- As a result of participating in the Steps to Success program, graduates from Brookline High School will:
 - Have a post-secondary plan of their choosing that maximizes their opportunities
 - Enroll in and complete that plan, whether it be college, other post-secondary education or another pathway.
- All of which supports our students in progressing towards economic self-sufficiency as they become adults.



ALIGNED FOR SUCCESS



Out of School

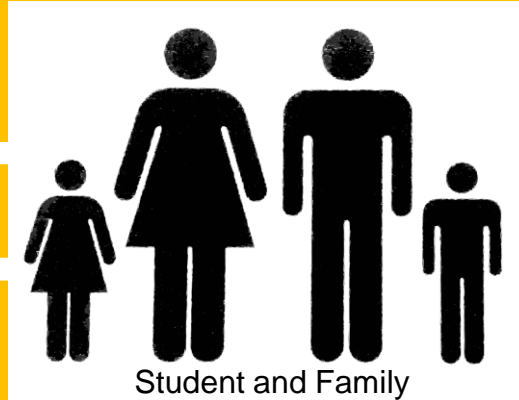
Home and Family

Wrap-around Support

In School

College and Career
Readiness

Academic Support



Social and
Emotional Learning

Enrichment

PSB

BHA

Steps To Success



Elementary / Middle School

- Family Learning Centers
- Girls Preparing to Succeed
- Invest 'N Kids (INK)
- 8th grade to High School
- After Hours University (AHU)
- Teen Advantage (TA)
- Access to Camps
- Internships
- Outdoor Explorations
- Vacation Week Programs



High School

- 9th Grade: Homework Center
- 10th Grade: Career Exploration, Internships
- 11th Grade: SAT/ACT Prep and College Visits, Internships
- 12th Grade: College Applications & enrollment, mentorship, Internships



Post-Secondary

- College matriculation, enrollment, and persistence
- Work Readiness Workshops
- Next Steps Career Counseling

STS



PSB



BHA

PARTNERSHIP POWER

Managing the Partnership

- Fundraising
- Communications & Marketing
- Finance, Grant Management, & Government Compliance
- Outcome, Evaluation & Accountability
- Partnership Administration & Governance
- Volunteer Management

Benefits of the Partnership

Program/Event	Benefit
More family engagement events	Annual Back to School event brings families and resources together before school start More events in housing makes programs more accessible, e.g. parent meetings & potlucks Brings together all Partnership staff as a united team
August & February Outdoor Exploration trips	PSB STS Advisors & STS Inc. chaperone
Joint fundraising through new state contracts	Increased internships, creation of Egmont's STS student-led tutoring program, new post-secondary pathways program, April vacation camp funding, new Teen Advantage site
Camps & internships	Stronger staff coordination that allows for more student access to programs
STS Roadshow	Increased visibility and awareness across Town of the Partnership
PSB Financial Aid Form	Creation of BHA waiver to simplify process for families
Data sharing agreement	Enables us to share program impact with funders

Importance of the MOU

- Codifies our work and ensures it lives on
- Signifies to external audiences, e.g. partners and funders, the importance of educational equity in Brookline and why STS's students and families need a targeted approach
- Shows what is possible when partners work together in tandem



STS



PSB



BHA

PARTNERSHIP POWER

Ways to Collaborate with STS

- Communicate with STS Team
- Attend partner events (e.g. Step Up for our Stars Gala (April 2020), Recognition Ceremony (June), Stepping Back to School (August))
- Advocate for educational equity in Brookline by supporting STS
- Questions?



Contact the Team

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